

**ATTACHMENT F  
SAFETY REQUIREMENTS**

At Mowery, **Safety is Not Optional.** This commitment is crucial to the success of each of our projects and in turn crucial to the success of the company. Our goal is to proactively pursue safety such that every job is injury free. To that end, our Subcontractor partners will be held to the highest safety standards. In addition to the obligation to comply with applicable regulatory requirements, the following safety practices will apply to all Subcontractors working on Mowery projects.

**General:** Alcoholic beverages, illicit drugs, and firearms are prohibited on-site to include parking areas. Subcontractor foremen must attend the daily safety meeting led by the Mowery Superintendent. Subcontractor foremen must be able to understand and communicate effectively using the English language. All incidents including near-misses are to be reported immediately to the Mowery Superintendent. A written report must be submitted to the Mowery Superintendent within 48 hours of the incident.

**Housekeeping:** Rubbish and debris are to be cleaned up and disposed of daily. Hallways and exits must be kept clear of debris so that workers can exit the area. Combustible materials are to be removed on a regular basis.

**Attire:** Shirts with minimum 4" sleeves, long pants and construction shoes are to be worn by all workers.

**PPE:** Hard hats and high-visibility clothing worn as an outer layer are mandatory for all personnel on this project. At minimum, clothing shall consist of a high visibility yellow or orange shirt, or ANSI class II reflective safety vest. Only high visibility yellow and orange colors meet this requirement. Where workers are required to wear respiratory protection, a written respiratory protection program is required.

**Hazard Communication:** Safety Data Sheets for all hazardous chemical products brought on-site must be submitted to the Mowery Superintendent. All containers containing hazardous chemical products must be clearly labeled as to the contents.

**Tools:** Tools must be operated in accordance with the tool manufacturer's instructions. Safety guards must not be removed or otherwise tampered with.

**Fire Protection:** Fire extinguishers must be inspected and provided where fuel is stored and for any hot work operations. Hot work permits are generally required when working in an occupied facility.

**Electrical:** Ground Fault Circuit Interrupter (GFCI) protection is required for all extension cords. Damaged or otherwise deficient extension cords must be removed from service. Warning signs are to be posted where overhead power lines exist on the project and must be observed.

**Fall Protection:** Workers exposed to a fall of 6 feet or greater must be protected from falling by an appropriate fall protection system.

**Fork/Aerial Lifts:** Training certificates must be submitted to the Mowery Superintendent.

**Cranes:** Crane operators must be licensed or certified. Riggers and signalpersons must be qualified. The swing radius of the crane must be barricaded during operation.

**Excavations:** A ladder or other safe means of egress must be provided for excavation depths of 4 feet or greater. Cave-in protective systems are required at depths of 5 feet or greater. Spoils must be kept a minimum 2 feet from the edge.

**Confined Space:** All confined spaces must be assessed for atmospheric and other hazards prior to entry.

**Silica:** If there is a potential respirable crystalline silica exposure to workers, a written exposure control plan must be submitted to the Mowery Superintendent prior to beginning work. This plan must address tasks that create an exposure, controls and housekeeping methods used to limit exposure, and a description of methods used to restrict access to work areas, when necessary, to reduce the number of employees exposed and their level of exposure.

**Competent Person:** One who is capable of identifying existing and predictable hazards and who has authorization to take prompt corrective action to eliminate them.

Subcontractor Company Name: \_\_\_\_\_

The Competent Person for this Project is: \_\_\_\_\_  
Printed Name Phone No.

Subcontractor shall comply with safety measures initiated by Mowery and with applicable laws, statutes, ordinances, rules and regulations, and lawful orders of public authorities, for the safety of persons and property. While Mowery does not assume responsibility to determine that subcontractor operations are in full compliance, notice will be provided regarding observed non-compliance. Prompt remedy of non-compliance is expected.

By signing this Agreement, Subcontractor acknowledges receipt and acceptance of these safety requirements.

Job Name / Job #