



MOWERY COVID-19 SITE SPECIFIC PLAN

Site Name: _____

PROGRAM OVERVIEW

Mowery project protocol while COVID-19 pandemic is identified as a concern by the United States Government. Areas of focus are as follows:

1. Planning
2. Education
3. Communication
4. Preventative Measures
5. Social Distancing/Separation/People Movement
6. Site Cleaning Protocol
7. Fit for Duty Standards

PLANNING

The following actions will be taken to ensure each project site creates customized plan utilizing appropriate guidelines:

1. Mowery COVID-19 Health and Safety Plan.
2. Project organizational plan focused on keeping crews in separate areas on the project to maintain social distancing.
3. Prepare coordinated site logistics, identifying critical elements (i.e. temp facilities, work force pathways, work force break areas).
4. Outline requirements and organize daily virtual planning and coordination meetings.

EDUCATION

The following actions will be taken to ensure the project plan is shared with all onsite personnel:

1. Preconstruction communications outlining project-specific requirements to all onsite project stakeholders (i.e. vendors, subcontractors, designers, etc.).
2. The Mowery Superintendent on the job will accept the daily Pandemic Safety Officer responsibilities.
3. Non-Residential or Commercial Social distancing guidelines include:
 - May not permit more than four persons on job sites of 2,000 square feet or less, and One additional person is allowed for each additional 500 square feet of enclosed area over 2,000 square feet.
 - Numbers are inclusive of employees of both prime and subcontractors, but not inclusive of delivery persons, code inspectors, or similar persons who require



MOWERY COVID-19 SITE SPECIFIC PLAN

temporary access to the site and are not directly engaged in the construction activity. Enclosed square footage shall include all areas under roof that are under active construction at the time.

4. Prepare, disseminate, and train (virtually, as possible) on COVID-19 guidelines.
 - Using visuals on site and communicating information via email.
5. Implementation and enhancement of site specific COVID-19 signage and awareness.
 - Posting up to date materials concerning jobsite requirements
6. Any employee who is or feels sick with symptoms of COVID-19 must stay home and not report to the jobsite.
7. Personal hygiene practices in accordance with CDC recommended guidelines and actions.
8. Prior to allowing personnel to access the site, all will be required to participate in a site orientation, performed in a digital manner.
9. Required Personal Protective Equipment for job includes: Hard Hat, HIVIS clothing, and a CDC acceptable Face covering.
10. Always create or establish a delivery plan with limited contact keeping the delivery personnel inside their vehicle.
 - Personnel accepting delivery should be in communication with deliverer to maintain limited contact with others.
11. Ensure Emergency Action plan includes muster points that are spread out and all personnel are reminded to maintain safe distance from others.
 - Groups to meet at the job trailer or area specified by Superintendent.
12. All jobsite personnel are required to fill out a Self-Declaration form daily and submit it to the Mowery Pandemic Safety Officer for review before the start of work.

COMMUNICATION

The following actions will be taken to ensure project updates are shared with personnel:

1. Reporting protocol when workers are diagnosed as carrying COVID-19 or suspected/confirmed as having been exposed to COVID-19.
 - Refer to Jobsite Exposure Protocol.
2. Provide positive health messaging to the workers. Appropriate communication of site-specific workforce conditions and general information.
3. Post CDC training material on evolving CDC guidelines.



MOWERY COVID-19 SITE SPECIFIC PLAN

4. Work force engagement and process to incorporate improvements to Daily Huddles and work execution to reduce possible exposure risks.

PREVENTIVE MEASURES

The following actions will be taken to identify sick workers and limit contact:

1. Superintendents will observe workforce to identify any workers that have symptoms (cough, sneeze, runny nose).
2. Require the Pandemic Safety Officer identified by subcontractors to attend all Safety Huddles and scheduled meetings led by the Mowery Superintendent.
 - Pandemic Safety Officer responsibilities:
 - Convey, implement, and enforce the social distancing
 - Maintain Self Declaration forms daily for documentation
 - Clean and disinfect high-risk common areas on site
3. Require all personnel to acknowledge that they have not knowingly been in contact with anyone that is sick or traveled to an international high-risk area within the last 14 days.
4. Jobsite Deliveries and Visitors: Employers should consider delivery policies that follow minimal contact and cleaning protocols. Delivery personnel should remain in their vehicles, if possible.
5. Mowery Site Required PPE includes hardhat, HIVIS, and a face covering / mask worn always while working.

SITE POPULATION MANAGEMENT AND DISTANCING

The following actions will be taken to ensure all workers maintain a safe distance from each other and contact is limited:

1. On site employees to fill out a self-declaration form prepared by Mowery on a daily basis and submit it electronically to superintendent for documentation.
 - Forms are to be collected by Subcontractor Pandemic Safety Officer and submitted to Mowery Pandemic Safety Officer.
2. Create separation plans so multiple crews maintain required spacing and eliminate trade stacking of work in same location.
3. Personnel-specific tools will be required. Cleaning protocols to be established if tool sharing is needed.
4. Personal tools will not be allowed in gang boxes. All tools stored within the gang boxes



MOWERY COVID-19 SITE SPECIFIC PLAN

must be cleaned per the site cleaning protocol.

5. Provide safe distance floor/ground markings where personnel congregate (i.e. restrooms, wash stations, etc.)
6. Organize lunch gatherings to maintain safe worker distance.
7. Daily Huddles conducted at a safe distance or virtual.

SITE CLEANING PROTOCOL

The following cleaning protocol will be established at each project:

- Ensure adequate restroom and handwashing methods are available to personnel.
- Each subcontractor is strongly encouraged to provide their own restroom facilities, for the use of their employees only.
- If soap and water are not readily available, alcohol-based hand sanitizer that contains at least 60% alcohol will be available throughout the project site.
- Signs in breakroom and throughout the building telling people how to properly dispose of their food, beverages, and construction debris. Emphasis on not leaving debris for others to clean and potentially share germs.
- Community equipment and tools will be cleaned at the end of the shift.
- All personnel must utilize their own dedicated PPE. Shared/community PPE will not be allowed.
- Pandemic Safety Officer should clean High-Risk areas (high traffic areas) after use daily.

FIT FOR DUTY STANDARDS

The following conditions will be reviewed to determine if a worker is fit for duty under this protocol:

1. Recommend that individuals who feel they are high-risk, as defined by CDC, not work onsite at the project.
2. Symptomatic with suspected or confirmed COVID-19
 - Exclude from work until:

At least 3 days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath); and,

At least 10 days have passed since symptoms first appeared

3. Any person that has had close contact with a confirmed COVID-19 patient ("Close



MOWERY COVID-19 SITE SPECIFIC PLAN

contact” is defined as being within 6ft of a person with a confirmed case of COVID-19 for a prolonged period of time) will not be allowed to enter the site for 14-days starting from the day they last interacted with the person with COVID-19.

4. All personnel requesting access must be compliant with any applicable quarantine requirements for travelers returning from international locations. Please refer to guidance for return travelers provided by the location’s country’s health authority (for example, the CDC website for the U.S.).
5. Each worker’s responsibilities are to be reviewed to determine if site access is absolutely needed or if their duties can be performed remotely.



MOWERY COVID-19 SITE SPECIFIC PLAN

MOWERY COVID-19 COMPLIANCE CHECKLIST	YES	NO
1. Has the COVID-19 Guidelines and Procedures for all Construction Sites and Workers at all Public Work bulletin been posted in a location for workers to observe?		
2. Have all required PPE been made available to all on site personnel? Have all personnel been instructed on the best practices for the use of PPE prior to the start of the work shift?		
3. Have handwashing instructions been posted on the project site?		
4. For site specific project locations, have wash stations been installed? <i>(NOTE: For various location/district wide projects wash stations are not re-quired. For those projects, the contractor must provide disinfecting wipes and liquid hand sanitizer)</i>		
5. Has a procedure been established for workers to certify their health to their supervisor prior to the start of each shift, and identified the responsible per-son on site to manage this provision?		
6. Has signage been posted to prohibit unauthorized visitors to enter the con-tractor field offices?		
7. Have jobsite cleaning and decontamination procedures been established? Have these been shared with contractor/subcontractor employees?		
8. Have jobsite cleaning and decontamination procedures been established and have they been posted on trailers, gates, equipment, vehicles, etc. at each entry point to the site and throughout the project site?		
9. Has a "No Congregation" policy been put into effect that states that individuals must implement social distancing by maintaining a minimum distance of 6 feet from other individuals?		
10. Are meetings being held via electronic means, and any required on-site meetings being done following social distancing practices including limiting attendance to 10 persons?		
11. Are individual crew meetings being held outdoors and following social distancing requirements?		
12. Are all restroom and portable restroom stations being sanitized consistent with guidance, and are these locations provided with soap, hand sanitizers and paper towels?		
13. Have all field office common areas been cleaned in the last 24 hours; and soap, hand sanitizer, and paper towels provided?		
14. Have workers been urged to bring food from home and practice appropriate hygiene while eating on lunch and at breaks including social distancing?		
15. Have employees been instructed about appropriate personal hygiene and about staying home when either they or a family member is feeling sick?		
16. Are all employees driving to the work site/parking area in a single occupant vehicle?		
17. Are all employees utilizing the proper PPE for conditions where required social distancing is not achievable?		