



**David Cross**  
Chairman

**Seth Hughes**  
Owner & President

## New Ownership. Same Remarkable Experience.

### *Seth Hughes Purchases Mowery From David Cross*

When David Cross began his leadership journey at Mowery, he started with the end in mind. As a builder at heart, he wanted to be a part of crafting something that would continue well beyond his time and positively impact those it reached. Today, Mowery is truly thriving. Relationships are strong, revenue is unmatched in company history, and the team is rock solid. We stand in great confidence that Mowery is ready for the next chapter!

As Seth Hughes takes the lead as the sole owner of Mowery, he does so with a commitment to carry forward the legacy Don Mowery and his family built, and that David Cross has stewarded during his time as owner. Seth will stay true to the values upon which Mowery was built – relationships, integrity, safety, and client satisfaction. Through the transition, it's business as usual at Mowery as we continue to provide superior service through remarkable experiences on every project.

## YOUR QUESTIONS, ANSWERED.

*We are sharing a few answers to questions we know our partners may have during this time of transition.*

### **Why the change in ownership?**

David started at Mowery with the end in mind. He had a vision for the company and has accomplished all his goals to position Mowery for the future. Over the past seven years, David, along with Seth and the Mowery leadership team, have strategically focused on building the company to a position where it can effectively and seamlessly move through this transition and into the future. Fostering solid, long-term relationships with clients, professional partners, and vendors; rebranding the company; implementing cutting-edge technology; restructuring internal teams and processes; and more have allowed the company to achieve exponential sales growth and noteworthy awards. Mowery is truly thriving, and David is now driven by a desire to allow others to benefit from what he has built.

### **Is the team changing?**

Seth values the team and company culture he and David developed together. He is committed to remaining consistent in the way Mowery does business and who we are. Our team and all your account contacts will remain the same.

### **Any changes to company contact information?**

No, all company and employee contact information will remain the same. You can still find us at the same phone numbers, emails, web address, and social media channels.

### **What will happen next?**

Mowery will continue to provide superior service through remarkable experiences on every project. David will be staying on board as chairman to ensure a seamless transition for our team and partners and we're looking forward to the many great opportunities ahead!

## HAVE OTHER QUESTIONS?

Reach out, we are here to provide information and ensure this change is seamless for our clients and partners.

**Seth Hughes**  
shughes@rsmowery.com  
717.590.8350

**David Cross**  
dcross@rsmowery.com  
717.590.8337